



Cookie Policy

Rev A

Author:	Managing Director/HR Manager
Date:	February 2026
Person Responsible:	Managing Director
Frequency of Review*:	

** Policies will be reviewed more frequently if legal changes or good practice require, this policy is non-contractual.*

Review History		
Date of Review:	Reviewed By	Reason for Review
05/02/2026	TSS/LSS	New policy





Information about our use of cookies

Our website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and also allows us to improve our site. A cookie is a small file of letters and numbers that we store on your browser or the hard drive of your computer if you agree. Cookies contain information that is transferred to your computer's hard drive.

We use the following cookies:

Strictly necessary cookies

These are cookies that are required for the operation of our website. They include, for example, cookies that enable you to log into secure areas of our website, use a shopping cart or make use of e-billing services.

Analytical/performance cookies.

They allow us to recognise and count the number of visitors and to see how visitors move around our website when they are using it. This helps us to improve the way our website works, for example, by ensuring that users are finding what they are looking for easily.

Functionality cookies

These are used to recognise you when you return to our website. This enables us to personalise our content for you, greet you by name and remember your preferences (for example, your choice of language or region).

Targeting cookies

These cookies record your visit to our website, the pages you have visited and the links you have followed. We will use this information to make our website and the advertising displayed on it more relevant to your interests.

We may share information with third parties for this purpose.

The information below explains the cookies we use and why.





Cookie Information

Necessary Cookies

These cookies are required for the website to function properly and cannot be disabled in our systems. They are usually set in response to actions such as logging in, setting privacy preferences or completing forms.

Cookie name	Purpose	More information
cookieyes-consent	Stores user cookie consent preferences and ensures compliance with cookie regulations.	https://www.cookieyes.com
wordpress_logged_in_*	Maintains login sessions for authenticated WordPress users.	https://wordpress.org
wordpress_test_cookie	Checks whether cookies are enabled in the user's browser.	https://wordpress.org
wp-settings-*	Stores user interface preferences within WordPress.	https://wordpress.org
wp-settings-time-*	Stores timestamp of WordPress user preferences.	https://wordpress.org
wp_lang	Stores the selected language preference for the website.	https://wordpress.org
wpEmojiSettingsSupports	Determines whether the browser supports emoji rendering.	https://wordpress.org
_grecaptcha	Protects the website from spam and automated abuse by verifying human users.	https://policies.google.com/privacy





Cookie name	Purpose	More information
rc::a / rc::b / rc::c	Used by Google reCAPTCHA to distinguish humans from bots.	https://policies.google.com/privacy
cf_clearance	Cloudflare security cookie used to verify legitimate traffic and block bots.	https://www.cloudflare.com
_cfuid	Used by Cloudflare to distinguish trusted users from malicious traffic.	https://www.cloudflare.com

Please note that third parties (including, for example, advertising networks and providers of external services like web traffic analysis services) may also use cookies, over which we have no control and we cannot accept any liability for the third party’s compliance with its legal obligations. These cookies are likely to be analytical/performance cookies or targeting cookies:

Advertising cookies used on our website may be placed by third-party services, including Google, Microsoft (Bing), Meta (Facebook) and LinkedIn. These cookies can be managed or disabled through the relevant provider settings pages:

- Google Ads Settings – <https://adssettings.google.com>
- Microsoft Advertising Settings – <https://account.microsoft.com/privacy/ad-settings>
- Facebook Ad Preferences – <https://www.facebook.com/adpreferences>
- LinkedIn Advertising Settings – <https://www.linkedin.com/psettings/advertising>

Users can also manage advertising cookies through the following industry opt-out platforms:

- <https://optout.networkadvertising.org>
- <https://www.youronlinechoices.com>

Except for essential cookies, all cookies will expire after 26/11/2026.

